

## Proposed Resolution regarding racism

Ann Arline Philips <aphilips@igc.org>

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To: johncompton@me.com <johncompton@me.com>; councilorchristine@gmail.com <councilorchristine@gmail.com>  
Cc: dcosson@klctele.com <dcosson@klctele.com>; robertbrucegilmore@gmail.com <robertbrucegilmore@gmail.com>

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Dear Mayor Compton and Council Members,

We commend the Racial and Social Equity Committee for researching, writing and submitting this proposed resolution. It is vital to document and acknowledge discriminatory and harmful policies, a legacy we all struggle to live with. The policies and tolerated violence in Ann's Missouri hometown history were horrific.

We believe that tightening and clarification would strengthen the document and draw the support of a majority of Grove residents. To give just a couple of examples: paragraphs five and six should be more inclusive and refer to all marginalized communities. We know that people with Spanish-speaking heritage, for example, have been excluded in the past.

We found paragraph nine unclear. "... homes in Washington Grove continued to adopt such covenants into the 1950's;" Does this refer to owners of homes that had no such covenant but in the 50's chose to add one? Or was it the case that some deeds/covenants still contained anachronistic exclusionary language, though not enforced? Also, part of reference #8 could be omitted. Attributing motives in a vague statement ("right people") is problematic.

Since the resolution is thorough and explicit, and the word "antiracist" means different things to many people, it can be omitted.

We support making a strong unequivocal stand for inclusiveness and repudiating a racist past. Thank you for inviting our comments.

Ann Philips and Ken Shapiro